

Other candidates talk about gay rights. Howard Dean has enacted them.



As Governor of Vermont, Howard Dean put his political life (and more) on the line by signing the first civil union legislation in the nation. At the time, only 35% of his constituency supported the bill. He was targeted by threats of violence and was required to wear a bulletproof vest as he traveled his state, meeting face-to-face with the people who opposed civil unions. He had the courage and the integrity to make sure that 'civil unions' became a reality in Vermont because he believed it was absolutely the right thing to do.

What's more.....

As governor, Howard Dean made sure that virtually every child in Vermont has health-care coverage. And, through innovative and common sense initiatives, the rate of child abuse dropped dramatically during Dean's time in office.

He balanced the budget, preserved natural resources, and guaranteed equal rights to every citizen of Vermont. And most important, Howard Dean spoke out forcefully against the Bush Administration's foreign and military policies long before other Democrats found their voice on these fundamental questions.

Howard Dean's GLBT agenda:

Work to ban workplace discrimination based on sexual orientation.

"Title VII of the Civil Rights Act of 1964 bars employment discrimination based on race, religion, sex and national origin. But nothing in federal law prevents an employer from discharging or refusing to hire someone because he or she is gay. I will fight for enactment of the Employment Non-Discrimination Act to remedy this gap in federal law."

Strengthen federal protections against anti-gay violence.

Dean Says: "The murder of Matthew Shepard in Wyoming was not an isolated incident but part of persistent anti-gay violence in the United States. I support enactment of the Local Law Enforcement Enhancement Act to help states investigate and prosecute bias crimes and to add "sexual orientation" to the list of protected categories in the federal hate crimes statute."

Give federal employees the right to name same-sex partners as beneficiaries.

"Major U.S. corporations such as Boeing, Ford Motor Co. and AOL-Time Warner have adopted human resources policies to allow employees to designate a domestic partner as a beneficiary of health and other employment benefits. The federal government should do the same."

End bias in the immigration laws.

"Current law authorizes family members of U.S. citizens and permanent residents to obtain immigrant visas, but the Immigration and Nationality Act's definition of family does not include same-sex partners. I support enactment of the Permanent Partners Immigration Act (H.R. 832) to add the term "permanent partner" to the statutory list of family members eligible to obtain immigrant visas."

End the military's "Don't Ask, Don't Tell" Policy.

Dean Says: "Last November several Arabic and Korean linguists from the Army's Defense Language Institute were discharged for being gay despite the critical need for qualified linguists in the war on terror. That was wrong. As president, I will offer gay and lesbian soldiers the opportunity to serve our country openly."

Ensure access to affordable health care, including AIDS/HIV Services.

Dean Says "My health care proposal ensures that all Americans would have access to affordable health insurance. This would be a major step forward for individuals suffering from AIDS, many of whom lack coverage despite the need for costly life-saving interventions. I also support increased funding for public health programs like the Ryan White CARE Act."

www.DeanforAmerica.com
www.outyouthfordean.com

www.OutForDean.com
www.stonewalldemocrats.org

www.dykesfordean.com
www.gaysfordean.com

Ken Reeves Endorses Howard Dean



Ken Reeves, former Mayor of Cambridge, MA and current member of the Cambridge City Council has campaigned with Dean. Reeves says, "I learned that Howard Dean had black roommates as a freshman at Yale. They seem to have schooled him well. I absolutely am excited to support a candidate for president for whom being either black or gay is neither news nor a negative."

Reeves joins a growing list of lesbian and gay elected officials who have endorsed Howard Dean including: DC City Council Member Jim Graham, Minnesota State Senator Scott Dibble, and California State Senator Sheila Kuehl.

Gay celebrity Jade Esteban Endorses Howard Dean

"Howard Dean stood up for lesbian and gay people during a time when those two words were destroying careers and reputations. I want someone in the White House who I trust will have my best interests at heart, not just as a gay man, not just as a Mexican-American, but as a citizen of this country."



Long-time Queer Activist Donna Redwing Endorses Howard Dean



Donna Redwing, Former National Field Director for the Human Rights Campaign AND for the Gay & Lesbian Alliance Against Defamation, says: "Howard Dean has proven himself to be a champion of equality. I am moved by his work for the rights of gay and lesbian, bisexual and transgender people. I see a leader who is disarmingly honest, decent and fair. He is friendly and funny. I see a leader who, because of his authenticity, resonates with middle America and with the GLBTI communities. I see a man who could and should be president."

JOIN US!

Tens of thousands of Americans are organizing locally, building the largest and most powerful grassroots and netroots campaign in modern history. The excitement is not only about Howard Dean; it is about his belief in us. And it is about his ability to energize America. It is about lifting us up, as GLBTI people, as people of color, as rural Americans, as people of faith, as Moms and Dads and blue-collar workers, as people who, for the first time in a long time, want to fully engage in the democratic process. It's been a long time since we've had a leader who, through his campaign, is building a national community.

Please consider one or more of the following actions:

- Engage in the process. **Vote in the South Carolina primary on Feb 3rd!**
- Personally endorse Howard Dean. (Go to www.OutForDean.com.)
- Send Dean for America & Out for Dean information to your holiday card list, family, colleagues & friends.
- Fully engage in the Out for Dean activities both on-and-off-line.
- Make a donation, on-line, to the Dean 2004 campaign.
- And tell everyone you know why you are voting for Howard Dean and make sure they vote too!

Join me in helping Howard Dean restore this country to a place where who we are, as gay men and lesbians, bisexual and transgender people, our friends and our families, is considered, respected and included.



www.DeanforAmerica.com
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